

## Product Sheet

### Deltek Talent Learning Benefits:

- Reduce compliance risks associated with expiring certifications
- Personalized learning plans to help employees achieve their goals
- Better employee engagement

# Deltek Talent Learning

## Personalizing the experience of the individual learner

Do you want users to easily import and create an endless supply of content? Do you want to address the learning style of all types of users? Do you want to seamlessly integrate with third party content while still being able to create your own?

The Deltek Talent Learning management administrators have unprecedented power to create a full range of personalized learning experiences that are highly aligned to the company's goals. Learning also supports blended learning environments as well as online training so that organizations can identify the best method to accomplish each individual's learning goals and outcomes.

### Key Features:

- Track required training and certifications, particularly for highly regulated industries such as healthcare and financial.
- Keep your organization compliant by effectively managing certification programs
- Enjoy the option of automatic reminders and notifications of renewable certifications
- Align your learning and development spending with your business strategy
- Manage and track Individual Learning Plans (ILP) for the organization or by specific job categories
- Track tuition assistance, approvals, caps, and disbursements
- Build and store a full catalog of instructor-led, online, external courses, or develop your own engaging content
- Integrate third party courseware that is SCORM and AICC and TinCan compliant
- Easy to use employee portals and Social Learning enables learners to recommend courses to their peers and collaborate with classmates
- Enable employees to access prior trainings by archiving them within the system

"I can't say enough about the Deltek team I have been lucky enough to work with. I've worked with several Talent Management providers in my career and you folks are by far second to none. Keep doing what you're doing because it really works."

» EDG Inc.

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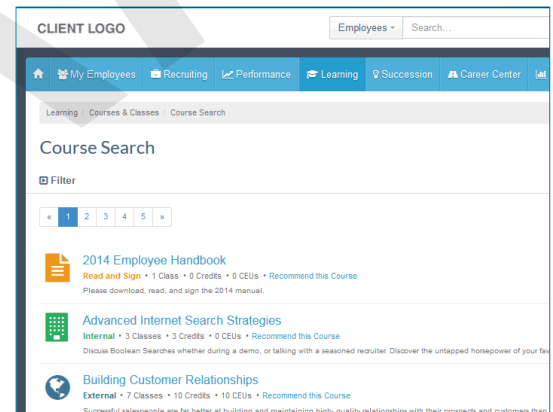


**Corporate Learning Systems**

Whether it's your own staff, partners, clients, or your contingent workforce, smart professionals love to learn. Learning offers a comprehensive, engaging solution that makes learning social, fun, personalized, and measurable for both corporate and individual effectiveness. Why not let your human capital take control of their own learning initiatives and drive productivity across their organizations.

Learning offers unprecedented configurability and is fully unified into our core product lines. No additional integration required. Our Talent Learning system enables you to house a full catalog of instructor-led, online, or external courses; and the ability to create and automatically assign curricula to direct employees in required training for new hires or for particular job families, organizational units, locations, or job roles.

At Deltek, we understand that the prosperity of any industry is fueled by the right instruction.



Employees can quickly and easily search courses within the Learning system by a variety of attributes such as topic and location.

**For more information, visit [deltek.com/talentmanagement](http://deltek.com/talentmanagement).**

Deltek is the leading global provider of enterprise software and information solutions for government contractors, professional services firms and other project- and people-based businesses. For decades, we have delivered actionable insight that empowers our customers to unlock their business potential. 20,000 organizations and millions of users in over 80 countries around the world rely on Deltek to research and identify opportunities, win new business, recruit and develop talent, optimize resources, streamline operations and deliver more profitable projects. **Deltek – Know more. Do more.®**