

empowersoftware.com

# HUMAN CAPITAL MANAGEMENT

Solution Overview



**empower**  
SOFTWARE SOLUTIONS

*Passion at work.*



# Passion.

It's not a word that everyone thinks of when they consider "work." But we think it should be. We know that passionate people can be the difference between good results and breakthrough business success. That's why we make it our mission to provide the best human capital management solutions available; solutions that enable you to capitalize on your most valuable asset. *Your people.*

**REAL** CUSTOMERS

*There's something different about the Empower culture. And it's a competitive advantage, in my opinion.*

Randy Rudecki | Systems Administrator  
Molded Fiberglass Companies



# ACHIEVE YOUR PEOPLE-POWERED OBJECTIVES

Empower Software's human capital management solutions are designed to be powerful, affordable and easy-to-use. And we back them with the best client support in the business. Our HCM suite helps create a competitive advantage for our clients, by reducing expenses and compliance risk while creating a more energetic and engaged workforce. From small and mid-size organizations to the Fortune 500, we help unleash the passion in your workforce.

*We had 4 payrolls and 1100 employees and it wasn't working. We were cutting 70-80 on demand checks. Empower has brought that number to 3 or 4 and that type of productivity has really made the employee experience so much better.*

Mick McKeown | Manager of Time Control  
Philadelphia Parking Authority

# HOW CAN TECHNOLOGY INSPIRE *PASSION* IN YOUR WORKFORCE?



## HUMAN RESOURCES & PAYROLL

Think all payroll solutions are alike? Think again. EmpowerHR/Pay integrates HR, payroll, and benefits in a single, affordable solution. Feature-rich, yet completely intuitive to use, EmpowerHR/Pay is fast, accurate and scalable, with a powerful reporting engine that delivers true management intelligence. And our MyEmpower Mobile app puts the power of the system in your employees' hands. An HR and payroll solution that actually helps engage and energize management and the workforce. Now that's different!



## TIME & ATTENDANCE

Time is valuable. Do your managers have enough of it? And do they have a way to accurately track, schedule, and analyze the time and attendance of your workforce? With EmpowerTime, the collection, calculation, and reporting of employee work transactions are automated for accuracy and managerial control. Schedule faster and smarter, eliminate costly overtime and buddy punching, and give your managers and workforce easy access via our employee self-service screens and mobile apps. You can't create more time in the day, but with EmpowerTime, you can create better time management of your scheduled workforce.

The real question is how much passion can our technology inspire in your workforce? Empower's HCM suite helps you achieve your people-powered objectives. Easier. And with a better way to recruit, retain, track, and pay your workforce, the impact goes beyond numbers. You can free up time for your employees' most strategic activities, provide the tools to maximize their performance, and allow managers more time to develop associates.

**Productivity, engagement, and energy.  
Unleash them all in your workforce with Empower's HCM solutions.**



## PAYROLL TAX

Payroll tax and garnishments; considered by many as the necessary evils of payroll processing. But they needn't be. EmpowerTax has been the industry standard for payroll tax solutions and support for over 25 years, helping businesses file and maintain compliance, while reducing risk and workload. Trusted by some of the world's largest companies, EmpowerTax enables businesses to comply with thousands of payroll tax regulations from federal, state, and local government agencies. Necessary? Yes. Evil? Not with EmpowerTax.



## TALENT MANAGEMENT

In most organizations, talent management is considered the one truly sustainable competitive advantage. Is your talent management providing you a competitive edge? EmpowerTalent is a comprehensive talent management solution that enables organizations to find, keep, and develop top performers. Powerful dashboards and analytics give you an unparalleled view of your talent management metrics. Recruit. Engage. Promote. Retain. Prosper!

# SERVING UP POWERFUL RESULTS WITH MOBILE

What can your managers and employees do with more access? For starters, they can engage and produce more. Using the MyEmpower Mobile app, timecards, schedules, punches and time-off requests can all be accessed right from any Android or iOS device.

Managers save time on administration and associates feel more connected and encouraged for productivity – using our employee self-service and mobile options.

**25%**

## **DID YOU KNOW?**

**Studies show Employee Self-Service can reduce your HR workload an average of 25%**



## **MANAGEMENT FEATURES**

- Search employees
- Find employees on location with On-Premise reports
- Process time-off requests
- Review/edit schedules
- Dashboard alerts

## **EMPLOYEE FEATURES**

- Timecard review/approval
- Standard punch for in/out and meal out/in
- Transfer punches for specific sites or assignments
- Review schedules
- Submit time off request
- Review PTO balances and request history

# ROI STARTS HERE



**FLAT-FEE**  
MONTHLY INVOICING

**DEDICATED**  
SUPPORT REP

**UNLIMITED**  
ACCESS TO TRAINING

## THE EMPOWER *Advantage*

Customer-centric. High touch. Partnership. It doesn't really matter how we describe it, because it's all about the experience. The Empower Advantage means you can count on a member of our support team to answer calls promptly. It includes everything from "no surprises" pricing to unlimited training. And it all works to help clients grow and prosper.

## **PowerUp** IMPLEMENTATION

Quick adoption of solutions is critical if timely ROI is your goal. Our proven PowerUp implementation process is built on decades of experience implementing solutions in the most complex workplace environments, helping make sure needs are met both effectively and efficiently. So the road to ROI is direct and quick.



# TALK WITH US

 844-HCM-INFO (426-4636)

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